

**BEFORE THE WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE
CASE NO. 2025-17**

IN RE: THE LICENSE TO PRACTICE OSTEOPATHIC MEDICINE IN THE STATE OF WEST VIRGINIA HELD BY THOMAS F. SATTERLY, D.O., LICENSE NO. 4702, 61 CAMPUS DRIVE, MARTINSBURG, WEST VIRGINIA 25404

CONSENT ORDER

Come now the West Virginia Board of Osteopathic Medicine ("Board"), acting by and through its President, Andy Tanner, D.O., and Thomas F. Satterly, D.O. ("Dr. Satterly or Thomas F. Satterly, D.O."), and, based on their mutual desire to resolve the pending investigation, the parties hereby ENTER INTO the following **CONSENT ORDER**.

FINDINGS OF FACT

The Board and Dr. Satterly stipulate to the truthfulness and accuracy of the following facts:

1. Dr. Satterly is a licensee of the Board, possessing Board-issued license number 4702 to practice osteopathic medicine and surgery in the state of West Virginia.
2. On May 19, 2025, the State Board of Medical Licensure in Kentucky and Dr. Satterly entered into an agreed order ("Agreed Order") to resolve a grievance received from John Ballard, CEO of Frankfort Regional Medical Center ("FRMC"), against Dr. Satterly regarding concerns related to his unprofessional conduct, including behaviors that undermine a culture of safety and sexually suggestive comments and conduct. FRMC imposed an immediate precautionary suspension of Dr. Satterly's clinical privileges, which were then automatically relinquished based upon his failure to continue to meet all threshold eligibility criteria, including but not limited to the loss of his professional liability insurance.
3. Pursuant to stipulations of fact in the Agreed Order, Dr. Satterly admitted to conduct that violates the provisions of KRS 311.595(21).¹

4. The Agreed Order placed certain restrictions upon Dr. Satterly's license to practice osteopathic medicine and surgery in Kentucky, including: probation for a period of five (5) years; enrollment in the Kentucky Physician's Health Foundation ("KYPHF") program, successful completion all components of the program; and, full compliance with any aftercare recommendations as set forth by the program.

5. Dr. Satterly self-reported entry of the Agreed Order to the Board and subsequently self-enrolled in the KYPHF program.

6. Dr. Satterly has an opportunity to seek counsel before entering this Consent Order. In light of the above stipulations of fact, it is Dr. Satterly's desire and intent to enter into this Consent Order, in lieu of the issuance of a Complaint and subsequent hearings, pursuant to W. Va. Code §§30-3-14 *et seq.* and 30-3-1 *et seq.*

CONCLUSIONS OF LAW

1. The West Virginia Board of Osteopathic Medicine is a board of examination and registration created to regulate the practice of osteopathic medicine and surgery in the state of West Virginia. W. Va. Code § 30-14-1 *et seq.*

2. The Board is authorized to impose sanctions when a licensee has had his or her license to practice osteopathic medicine in any other state, territory, jurisdiction, or foreign nation revoked, suspended, restricted, or limited, or otherwise acted against, or has been subjected to any other disciplinary action by the licensing authority thereof. W. Va. Code R. § 24-1-18.1.g.

3. The Board is authorized to enter into consent decrees and probation orders where such instruments may afford reasonable supervision and oversight of any person

¹ KRS 311.595 (21) sets forth: "Been disciplined by a licensed hospital or medical staff of the hospital, including removal, suspension, limitation of hospital privileges, failing to renew privileges for cause, resignation of privileges under pressure or investigation, or other disciplinary action if the action was based upon what the hospital or medical staff found to be unprofessional conduct, professional incompetence, malpractice, or a violation of any provisions of KRS Chapter 311. This subsection shall not require relitigation of the disciplinary action."

subjected to the licensing requirements of the Board, for the benefit of the practice of osteopathic medicine and protection of the public interest. W. Va. Code § 30-1-8(g).

ACKNOWLEDGMENT OF RIGHTS

I, Thomas F. Satterly, D.O., having read this document and by signing my name to it, understand and acknowledge the following:

1. This is a legally binding document that affects my rights and privileges.
2. I have the right to consult a lawyer concerning the terms of this agreement and the legal rights and remedies that may otherwise be available to me, and I have exercised that right in this case.
3. I understand I have a right to a hearing regarding any charges against me or any action taken against my license. The West Virginia Board of Osteopathic Medicine may not suspend, revoke or take any other disciplinary action regarding my license unless one of three conditions occur: 1) I give my consent to entry of an order restricting, suspending or revoking my license, or 2) the Board conducts a hearing before imposing any restriction, suspension or revocation, or 3) the Board finds that my continuation in practice constitutes an immediate danger to the public.
4. I understand that, instead of accepting this agreement, I may demand that the Board prove any charges against me by presenting evidence in a hearing conducted under law. If I chose to have a hearing, I would not have the burden of proof. I could, however, present evidence on my own behalf, and I would have the right to cross-examine any witnesses who might testify against me. I also understand that I have the right to subpoena witnesses and records in order to compel their production at the hearing.
5. I acknowledge that this agreement is a legally-binding order. If I accept this agreement, I admit to violating standards of professional conduct. I also acknowledge and

admit that, if I violate any terms and conditions of this order, my violations may constitute an immediate danger to the public and that, for such reasons, the Board may suspend or revoke my license without a prior hearing.

6. I understand that this is a public document and that the Board is legally obligated to allow any person to review this Consent Order. I also understand that this action and order may be reported to other boards, other jurisdictions, the National Practitioner Data Bank, and the Federation of State Medical Boards.

TERMS OF ORDER

WHEREFORE, based on the foregoing Findings of Fact and Conclusions of Law, and with the consent of Thomas F. Satterly, D.O., the West Virginia Board of Osteopathic Medicine **ORDERS** as follows:

1. The license to practice osteopathy in the state of West Virginia held by Thomas F. Satterly, D.O., is hereby **PLACED ON PROBATION FOR A PERIOD OF FIVE (5) YEARS**, with that period of probation to become effective immediately upon the filing of this Consent Order. Such term of probation shall run concurrently to any other term of probation Dr. Satterly is currently serving.

2. Dr. Satterly expressly agrees to have a workplace monitor who must be approved by the Board and who must provide quarterly reports detailing any reported acts of unprofessional or disruptive behavior.

3. The Board finds that Dr. Satterly's continued practice of osteopathic medicine and surgery requires a program of treatment under terms that may be revoked or modified at any time that there is probable cause to believe that such program should be revoked or modified.

4. Dr. Satterly shall enroll in the West Virginia Medical Professionals Health Program ("WVMPHP") and shall comply with all treatment recommendations and requirements

established by his WVMPHP agreement and any reciprocal agreements with other state medical professional health programs, including aftercare recommendations made by the KYPHF.

5. The WVMPHP will provide written documentation to the Board on a quarterly basis, verifying Dr. Satterly's compliance with all aspects of the agreement and any reciprocal agreement during the period of treatment and monitoring, and will deliver a final report at least 14 days before the end of the period.

6. Dr. Satterly will give his written authorization that all records related to his care, treatment, and monitoring, including medical records, may be disclosed to the Board for its review, consideration, and use in any subsequent proceedings before the Board.

7. Dr. Satterly is financially responsible for payment of all expenses for treatment, counseling, monitoring, and the other terms and conditions of this Consent Order.

8. Dr. Satterly will conduct himself in a professional manner in all aspects of his work and practice and will remain free of any charges of unprofessional conduct or disciplinary action before this Board, any corresponding board in any other jurisdiction, any other state or federal agency, or before any hospital, peer review committee, or medical corporation or partnership.

9. Dr. Satterly will be truthful and forthright in all communications with the Board.

10. Dr. Satterly shall not violate or be charged with violating any criminal laws of the state of West Virginia, the United States, or any other state, possession, or territory of the United States.

11. The preceding terms and conditions apply, and shall remain in effect, unless modified by order of the Board.

12. If Dr. Satterly fails to comply with, or complete any of the terms stated herein, the Board may rescind or modify this Consent Order and take any other action, including revocation of Dr. Satterly's license, that is authorized by law.

13. Dr. Satterly may request that the Board release him from the terms of this Consent Order at such time as the treating professionals or counselors recommend that Dr. Satterly's practice as a physician will not pose a risk to members of the public.

14. In order to be released from the restrictions of this Consent Order, Dr. Satterly must apply to the Board to lift restrictions and must demonstrate that he has satisfactorily completed and complied with all of the terms of this Consent Order.

ACKNOWLEDGMENT OF LICENSEE:

I have reviewed the provisions of this Consent Order. I agree to abide by the terms set out herein and to be bound by them.

Signed:

TF Satterly D.O.
Thomas F. Satterly, D.O.

Date:

10/3/25

ORDERED BY THE BOARD OF OSTEOPATHIC MEDICINE:

By agreement of the West Virginia Board of Osteopathic Medicine, it is so ORDERED and entered this 3rd day of OCTOBER 2025.

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE

by:

Andy Tanner D.O.
Andy Tanner, D.O.
President
West Virginia Board of Osteopathic Medicine